



**Ara Academic
Staff at Canterbury**

Minutes

ANNUAL GENERAL MEETING

3 August 2022, Room TM118 and Zoom, Ara, Madras Street Campus, 12:00pm

1. Welcome

Following the provision of a light lunch for attendees, President Warwick Shillito welcomed all members to the meeting and formally opened the AGM at 12.15pm. Warwick advised all members meeting will be recorded.

2. Present

L233: Warwick Shillito (Chair), Linda Toohey, Gus Walkden, Anna Richardson, Linda McKitterick, Jane Parker, Arifah Addison, Leighton Brown, Dave Dixon, Ron Bedyne, Marc Seddon, Georgie Archibald, Trina Lafaele, Kirstie McHale, Marion Hale, Rowan Jeffry, Liz Roche, Allen Hill, Lawrence Walker, Anna Scott, Jimi McKay, Karen Cadigan, Richard Hansen, Richard Swanson

Teams

Alan Hoskin, Alice Rae-Flick, Amit Sarkar, Amy Curry, Barb Clendon, Bhaswati Ghosh, Craig Abernethy, Danelle Mcgrath, David Weir, Derek Chirnside, Dipendra Ghimire, Dorle Pauli, Drayton Brensell, Eleanor England, Elizabeth Schmidt, Gayle O'Shaughnessy, Gina Iijima, Gladys Muza, Hayden Smith, Ian Patterson, Janelle Rin, Janice Groube, Jeremy Robertson, Kate Pugh, Kaye Milligan, Kirsty Donaldson, Larissa Whitman, Loretta Morris, Lee Anne Cummings, Lee Borrie, Lorna Adrienne Davies, Louis Sabbat, Lynda Lawton, Makyla Brown, Margaret Hughes, Marie-Louise Barry, Martin Downing, Masen Ma, Melissa Hanes, Michael Atkinson, Michelle Thompson, Paul McGowan, Peta Taylor, Rachel Burt, Rachel Clarke, Raja Subramanian, Rea Daellenbach, Richard Hansen, Roxane Will, Sam Holland, Shane Dye, Silvia Santos, Simon Barteling, Sundeep Daggubati, Sunita Gautam, Tina Falconer, Trish Jamieson, Yao Li

Apologies/Absences

Ada Campbell, Ada Brasell, Adele Parkinson, Adrian Brunt, Alan Clelland, Alesh Novotny, Alex McAllum, Alice Rae-Flick, Alison Rutherford, Amanda Winter, Ameet Pillay, Andre de Roo, Andrew Frost, Andrew Toneycliffe, Andy Hearn, Anna Bogdanowicz, Anne-Lise Girardin, Avril Guihen, Bekah Taylor, Ben Cuttance, Bernadette Muir, Bernard Otinpong, Britta Basse, Bruce Sparks, Cameron Pearce, Catherine Elkins, Cathie Schofield, Christian Hernandez, Christopher Bartlett, Christopher Lyons, Claudia Leong, Dan Andrew, Dan Whearty, Dana Van Den Broek, Daniel Wen, Daphne Robson, Darren Pickering, Dave Calder, David Hawke, David McBlain, David Weir, Deena Boyd, Denise Jaeger, Denise Mill, Dennis Winter, Des Hoogervorst, Dianne Hudson, Dominic Chilvers, Donna Mabin, Dorle Pauli, Emma Gee, Emma Ogden, Frances Caldwell, Fred Trotman,

Gail Chiswell, Gayle Rose, Genevieve Togiasso, Gill Brunt, Gillian Rose, Greer Smit, Harry Harrison, Hayley Rowe-Jones, Heather Josland, Heike McLean, Helen Marshall, Helen McKenzie, Hossein Askarinejad, Hufsa Kazmi, Ian Chesterman, Imran Ishrat, Irene Boles, Issac McLardy, Isabel Jamieson, Ivan Embling, Ivor Heijnen, Jacqui Inch, Jamie Flynn, Jamie Stevenson, Jane Liddle, Janice Groube, Jean Cory-Wright, Jenna Blunden, Jesse Jaques, Jo Cross, Jo Mason-Sievers, Jocelyn Kidd, John Withington, Juan Carr, Julia Grant, Julie Bowen-Withington, Julie Richards, Karen Cherry, Karen Edgecombe, Karen Neill, Kate Noris, Kathryn Haines, Katie Boddington, Katie Marr, Katie Wilkinson, Katrina Pfahlert, Kerry Mulligan, Kim Lowe, Kristen Gunn, Kirsty Allpress, Kushal Naidu, Kylie Short, Lee Borrie, Lena Mkwara, Leonard Yeo, Leonie Burke, Lillias Brown, Linda Hepburn, Lindsey Alton, Lois Cowan. Lorna Davies, Lucia De Zavala, Lucy Beams, Lucy Moore, Maaike Jongerius, Marc Seddon, Maria Choukri, Maria Malashenkova, Marian McCurdy, Mark Hutchinson, Mark Kingston, Mark McEntyre, Mary Kensington, Maryann Wilson, Melanie Welfare, Michele McConnochie, Michelle Poulsen, Mike David, Mitch Davison, Monika Kozlevcar, Murray Gallagher, Nathan Ingram, Nic McLeod, Nick Croy, Nicola Chrisp, Nicola Murray-Leslie, Paddy Byrne, Pamela Griffiths, Paul McGowan, Paul McIntosh, Peter Chapman, Peter Edge, Peter Kiernan, Phil Etherington, Phillip Roxborough, Rachael Marriott, Rachael Pelvin, Rachael Wilson, Racheal Mountstevens, Raewyn Pearce, Rebecca Majendie, Rebekah Matsas, Ren Ren, Ria Wayne, Richard Hope, Roderick Turner, Roger Curtis, Rose Fitzgerald-Carter, Russell Graham, Sampath Gunawardana Hewa Malge, Sara Brodie, Sasha Samardziska, Selina Chai, Shanthini Govindasamy, Sharyn Sparks, Shaun Rahman, Soraya McGartland, Stephanie Burke, Stephanie Smith, Steve Edwards, Steve Neale, Sue Prescott, Tania Vincent, Tash Joyce, Taylor Byrne, Taylor Foster, Tess Kerr, Tim Burton, Tim Melker, Tom Crooks, Tony Orange, Tracy Kirkbride, Trish Thomson, Vicki Wilkinson-Baker, Wayne York, Wendy Coxon, Wendy Gacsal, Yoshiko Lowry, Zoe Steele

3. **Confirmation of Previous Minutes (28 July 2021)**



AASC AGM
MINUTES 2021.pdf

Motion: That the Minutes of the previous AGM on 28 July 2021 be accepted as a true and accurate record:

Moved: L Toohey

Seconded: Leighton Brown

4. **Matters arising**

None.

5. **Secretary's Report**

No correspondence noted as pertaining specifically to the AGM. No further matters were raised by the secretary.

Motion: That the Secretary's report be accepted.

Moved: L Toohey

Seconded: Arifah Addison

6. Treasurer's report



AASC 2022 AGM
Financial Report



2022 financial
Report Restatements Audited

Presented by Gus. Questions raised about deficit budget. Gus responded that we have budgeted for a deficit this year – we approved last year to get contractor support costing \$40,000, and legal representation cost anticipated to go up so we can support members in their legal requirements. Increase to fees proposed to compensate.

Question from the floor re AASC being able to replicate terms and conditions of current life insurance policy. Warwick responded that we will look to fund similar benefits from our own assets rather than spend \$8,000 per year on this. Linda McKitterick to post details on website.

Question from floor re how many members have died in the past – Warwick, 2 members. Gus reiterated this is risk we will be taking on.

Question from the floor – is the raising of the fee by \$1 enough? Discussion of fees, motion will be amended to allow for maximum fee to increase to \$7 per week. Gus estimated we probably need about \$300,000 in the bank. We currently have \$500,000 – will look to invest \$200,000 using a professional financial adviser so we get a higher rate of interest compared to the bank. Will bring to members before implementing. In terms of Te Pūkenga, Gus will be pushing for AASC to become a national union, which will give us the opportunity of creating more income.

Motions:

That the audited accounts for the year ended 31 March 2022 be accepted.

Moved: Gus Walkden

Seconded: Jane Parker

AASC Equity Balance is used to self-fund member life insurance like that of the existing policy.

Moved: Gus Walkden

Seconded: Rowan Jeffrey

The AASC member life insurance policy is terminated at the end of its current period. This will effectively reduce operating costs by about \$8,300 per year, allowing this saving to be applied to additional member benefits.

Moved: Gus Walkden

Seconded: Linda Toohey

The AASC Equity Balance is used to fund Philanthropic Giving. This will also effectively reduce operating costs, allowing more funding to be applied to additional member benefits.

Moved: Gus Walkden

Seconded: Karen Cadigan

The maximum AASC annual fee is increased to \$312 per year (\$12 per fortnight). This will effectively facilitate increased income allowing additional member benefits.

Amendment: Jimi McKay - proposes maximum fee increase to \$7 per week (\$14 per fortnight)

Moved: J McKay

Seconded: R Hansen

Assuming amendment to question 7 has passed, the new maximum fee to increase to \$7 per week (\$14 per fortnight)

Moved: J McKay

Seconded: R Hansen

Membership fees for part-time or casual staff is set as a fixed fee of 50% of the full-time fee.

Moved: Gus Walkden

Seconded: W Shillito

The 2023 budget is accepted.

Moved: Gus Walkden

Seconded: Allan Hill

Ashton Wheelans reappointed as auditor and review:

Moved: G Walkden

Seconded: W Shillito

Boundless Bookkeeping reappointed as bookkeeper and reviewer:

Moved: G Walkden

Seconded: Richard Hansen

Accept the Treasurer's Report:

Moved: Gus Walkden

Seconded: Richard Hansen

7. President's report

President's Report AASC AGM 2022



AASC President's
Report - V2 2022.pd

Presented by Warwick. Warwick thanked the committee for their work and asked that anyone who is interested in joining committee contact him.

Discussion about lack of communication – members would prefer a little bit, more often. Warwick to work with Linda, Linda and Gus to get communication out on a more regular basis using website and newsletters via email.

Warwick reported he has been in regular contact with Te Pūkenga People, Culture and Wellbeing (PCW) and they are committed to continuing our collective. Draft MoU to be put on website.

Question from floor: are there any other ITPs that have two competing unions, in terms of academic staff? Warwick – no.

Discussion about our small collective, and potential for pressure to fold into TEU. Messaging from Te Pūkenga executive re equity across collectives conflicts with AASC growth strategy. Warwick – appreciates concern, aware of our on-site, small collective, but we have received assurances from P&C about perpetuating our collective. Might be optimistic, but need to see what happens in the future – any changes would be taken to members. We are doing well at the moment, PCW are supporting us.

Motion:

Accept the President's report.

Moved: Warwick Shillito

Seconded: D Dixon

All motions put to members via electronic vote. All motions passed by simple majority vote.
[summary of voting](#)

No other General Business.

**8. Election of Officers and Executive
Notice of Motion: AASC Committee**

Warwick asked for nominations to committee. No one contested, so committed elected as they are.

Governance Officers

President: Warwick Shillito

Vice President 1: Jane Parker

Vice President 2: Dave Dixon

Secretary: Linda Toohey

Treasurer: Gus Walkden

Committee

Anna Richardson,

Sue Saunders,

Leighton Brown,

Heather Josland,

Linda McKitterick,

Amit Sarkar,

Arifah Addison,

As there was no other business to discuss, the President declared the meeting closed at 13.36